

**Board of Education Regular Meeting  
June 18, 2013  
5:30 P.M.  
Zanesville City Schools  
Administrative Center Board Room  
160 N. Fourth Street  
Zanesville, Ohio**

*Board of Education Members:*

*Brian Swope, President  
Scott Bunting, Vice President  
Anne Hoffer  
Lee Eppley  
Janet Stewart*



*Terry Martin, Superintendent  
Jolene Carter, Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

**TABLE OF CONTENTS**  
**June 18, 2013**  
**Regular Board Meeting – 5:30 p.m.**

- A. **CALL TO ORDER** – President
- B. **PLEDGE OF ALLEGIANCE**
- C. **ROLL CALL** – Jolene Carter ..... Page 1
- D. **INTRODUCTION OF GUEST** ..... Page 1

**Student Achievement Awards**

Laws of Life Contest		
Nolan Kimberly	Michael Walker	Libby Dolen

GOOD Awards			
Noah Coble	Destany Wyatt	Tierra Israel	Marcus Sellers
Mihle Hill	Katylin Sartin	Aayla Mayle	Katie Snider
Erin Lee	Markese Allison	Brooklyn Tabler	Logan Young
Tristan Allen			

Cluster Project Award			
Katie Anderson	Matthew Baldwin	Kailie “Shae” Chandler	Evan Dinan
Clayton Foreman	Andruw Hardin	Jacob House	Paige Jackson
Molly Kappes	Kylie Kennedy	Emmah Kronenbitter	Austin McCoy
Jenna Mirgon	Ronald Pinson	Alexandria Simon	Sarah Smith
Ty Smith	Jack Thorne	Ryan Tompkins	Michaela Tumblin
Lucas Watson	Ryan Watson	Logan Young	Slade Young
Sarah Zigo	Jordan Coulson	Kelsey Skaggs	Cloey Stanbery
Lucas Winland	Madison Winland	Orion Wright	Jaycee Barnett
Kenzie Edwards-Suttles	Terry Krofft	Austin Raposo	Brooklyn Snoddy
Carlton Stevens	Adrienne Stewart	Abigail Stillion	Brynn Tabler
Clayton Tredway			

- E. **ZEA PRESENTATIONS/COMMENTS**
- F. **REPORT OF BOARD OF EDUCATION**
  - 1. Approval of Minutes ..... Page 1

**LEGISLATIVE AND OTHER TOPICS**  
**PUBLIC PARTICIPATION**

- G. **REPORT OF TREASURER OF THE BOARD OF EDUCATION** – Jolene Carter
  - 1. May Financial Reports ..... Page 1
  - 2. Reconciliations ..... Page 1
  - 3. Temporary Appropriations ..... Page 1
  - 4. Appropriations ..... Page 2
  - 5. OSBA Workers’ Compensation Group Rating Program ..... Page 2

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS**

1. Correction – Certificated Employment..... Page 2  
2. Employment - Certificated..... Page 3  
3. Employment – Computer Technician ..... Page 3  
4. Employment - Classified..... Page 3  
5. Retirement – Classified..... Page 4  
6. Retirement – Pick up of Employee Contributions ..... Page 4  
7. Extended Time ..... Page 4  
8. Family Medical Leave of Absence ..... Page 4  
9. Summer Intervention Programs ..... Page 5  
10. Supplemental Contracts ..... Page 5  
11. Employment – Technology Intern ..... Page 7  
12. Student Handbooks ..... Page 7  
13. Unpaid Leaves of Absence ..... Page 7  
14. Attendance at Meetings/Events..... Page 8

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
BUSINESS RECOMMENDATIONS**

15. Muskingum Valley New Tech Academy Academic Catalog ..... Page 13  
16. Agreement between Muskingum Valley New Tech Academy and  
Zane State College ..... Page 13  
17. Agreement with V.I.P. Rehabilitation Services, LLC ..... Page 13  
18. Agreement with Muskingum Valley Educational Service Center and  
Zanesville City Schools ..... Page 13  
19. Agreement with Southeast Ohio Rehabilitation Services, LLC ..... Page 14  
20. Class Trip – Zanesville Middle School..... Page 14  
21. Class Trip – Zanesville High School ..... Page 14  
22. Adoption of End-of-Year Course Examinations..... Page 14  
23. Service Agreement with Eagle Wings Academy ..... Page 15  
24. Jobs for Ohio’s Graduates Program (JOG)..... Page 15  
25. Agreement between ZCS and Muskingum Valley Educational Service  
Center – Program Costs Operational Agreement..... Page 15  
26. Agreement between ZCS and Muskingum Valley Educational Service  
Center – State Foundation Payments ..... Page 15

**H. SUPERINTENDENT’S RECOMMENDATION – Terry Martin  
OTHER RECOMMENDATIONS**

27. Policy Items for Adoption..... Page 16  
28. Policy Item for Consideration..... Page 16

**I. REPORT/DISCUSSION ITEMS ..... Page 16**

**J. CLOSING COMMENTS ..... Page 16**

**K. EXECUTIVE SESSION ..... Page 16**

**L. MEETING ADJOURNMENT ..... Page 17**

**C. ROLL CALL – Jolene Carter**

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**D. INTRODUCTION OF GUEST**

- **Student Achievement Awards**

(SEE TABLE OF CONTENTS)

**E. ZEA PRESENTATIONS/COMMENTS**

**F. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Regular Meeting on May 21, 2013.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Jolene Carter**

BE IT RESOLVED, to approve the following recommendations:

**1. May Financial Reports**

Approve the following financial reports:

Financial report by fund  
Expenditure report  
Investment report

**2. Reconciliations**

Approve the following reconciliations for May:

General  
Payroll

**3. Temporary Appropriations**

Approval of the temporary appropriations for FY 2014 as follows: General and all other funds (except state and federal grants) not to exceed 75% of last year's actual expenditures. All state and federal funds will be appropriated as to their remaining balances.

**REPORT OF THE TREASURER OF THE BOARD OF EDUCATION (continued)**

**4. Appropriations**

Approve the Treasurer to make the necessary appropriation adjustments to close the books for fiscal year ending June 30, 2013. (Details to be listed in the minutes of the meeting.)

**5. OSBA Workers' Compensation Group Rating Program**

Whereas, Section 4123.29 ORC mandated the Bureau of Workers' Compensation create a workers' compensation group rating plan which would allow like employers to group together to achieve a potentially lower premium rate than they may otherwise be able to acquire as individual employers;

Whereas, the Ohio School Boards Association has retained CompManagement, Inc. as the servicing agent to perform administrative, actuarial, cost control, claims, safety consulting services for program participants;

Therefore, be it resolved that the Zanesville City School District Board of Education hereby agrees to the requirements set forth in the membership application and makes application to participate in the 2014 OSBA Risk Management and Workers Compensation Group Rating Program and directs the Treasurer to pay the enrollment fee of \$2,900.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley    \_\_\_\_\_ Hoffer    \_\_\_\_\_ Stewart    \_\_\_\_\_ Swope    \_\_\_\_\_ Bunting

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Correction – Certificated Employment**

Approve a correction to Megan Witucky, 3<sup>rd</sup> Grade Teacher at Zane Grey Elementary, originally approved at experience level 0, to reflect experience level 7. Amount of contract to remain the same.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hoffer    \_\_\_\_\_ Stewart    \_\_\_\_\_ Swope    \_\_\_\_\_ Bunting    \_\_\_\_\_ Eppley

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**2. Employment - Certificated**

Approve the following certificated personnel for the 2013-2014 school year pending appropriate certification requirements and background checks.

**Evan McCullough – Business Technology Teacher at Zanesville High School**

**Experience:** 0                      **College:** Muskingum University (MA)  
**Effective Date:** 8/16/13              **Amount:** \$33,799

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart    \_\_\_\_\_ Swope    \_\_\_\_\_ Bunting    \_\_\_\_\_ Eppley    \_\_\_\_\_ Hoffer

**3. Employment – Computer Technician**

Approve the employment of Tyler Smith as Computer Technician (10 months, 8 hours per day), pending appropriate certification requirements and background checks, effective August 5, 2013. Rate of pay will be \$15.00 per hour for this non-union position. Tyler will be reimbursed for expenses accumulated during the week of June 23, 2013 through June 28, 2013 to Grand Rapids, MI and July 14, 2013 through July 18, 2013 for travel to New Orleans, LA.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope    \_\_\_\_\_ Bunting    \_\_\_\_\_ Eppley    \_\_\_\_\_ Hoffer    \_\_\_\_\_ Stewart

**4. Employment – Classified**

Approve the employment of Jason Bland, Maintenance I (12 months) at Zanesville High school, pending required background checks, effective May 28, 2013. Rate of pay will be step 1 from the appropriate salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting    \_\_\_\_\_ Eppley    \_\_\_\_\_ Hoffer    \_\_\_\_\_ Stewart    \_\_\_\_\_ Swope

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**5. Retirement – Classified**

Accept the resignation of Carol Bollinger, Food Services, effective July 1, 2013. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**6. Retirement – Pick-up of Employee Contributions**

Approve pick-up of all retirement (STRS) employee contributions (pick-up on pick-up) in accordance with ORC Section 3307.26 for the following positions: Superintendent, Curriculum Director, Director of Special Education/Student Services, Title I Director, EMIS Coordinator, and Assistant Principals who were hired into an administrative position before the 2004-2005 school year. All other employees not listed above will have pick-up of all retirement contributions (SERS & STRS) using the salary reduction method of pick-up.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**7. Extended Time**

Approve Rhonda Pennington for extended time, no more than eight (8) days prior to the 2013-2014 school year, to assist Zanesville Middle School.

Approve Johanna Riley, secretary, for extended time to work in the Treasurer’s office, not to exceed twenty (20) days prior to the 2013-2014 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer

**8. Family Medical Leave of Absence – Certificated**

Approve a family medical leave of absence for Amanda Smock, Title I at Zane Grey Elementary, effective August 19, 2013 through September 27, 2013. Reason for leave is due to birth of child.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart



**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**9. Summer Intervention Programs**

Accept the resignation of Lauren France for the summer school program effective June 10, 2013 – June 28, 2013. Reason for resignation is personal.

Approve the following staff for the 2013 summer intervention at Zanesville High School

Chris Miller	June 10-14 & 17-19 with OGT administered June 20	Secondary Science Intervention
Heather Near	June 10-14 & 17-19 with OGT administered June 20	Secondary Science Intervention

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**10. Supplemental Contracts**

Approve the following supplemental contracts for the 2013-2014 school year.

First Name	Last Name		Position	Step	Class	Stipend
David	Balo	Baseball	Varsity Coach	10	IV	\$4,613.00
Jason	Smith	Baseball	Varsity Assistant Coach	2	VIII	\$1,845.00
Jim	Rudloff	Golf	Varsity Head	0	VII	\$2,153.00
Vincent	McCallister	Other	Assistant Athletic Trainer	5	III	\$5,228.00
Carrie	Bunting	Softball	Varsity Head Coach	2	VI	\$3,075.00
David	Stephenson	Tennis-Boys	Varsity Head	19	VII	\$2,768.00
Clay	Lawyer	Track	Middle School Coach	2	IX	\$1,230.00
Michael	Law	Track	Middle School Coach	2	IX	\$1,230.00
Mike	Casapini	Track	Varsity Assistant	30	VIII	\$2,153.00
Mark	Stallard	Track	Varsity Assistant	12	VIII	\$2,153.00
Jeff	Tysinger	Track-Boys	Varsity Coach - Boys	2	IV	\$4,306.00
Jeff	Tysinger	Track	Winter Fitness (1/2)	11	X	\$538.00
Mark	Stallard	Track	Winter Fitness (1/2)	5	X	\$538.00
Kathleen	Young	Track-Girls	Varsity Coach - Girls	2	IV	\$4,306.00
Bev	Guinsler	Nurses	Head Nurse	4	VIII	\$2,153.00
Bryan	Cramer	ZMS	Band Director	28	IX	\$1,538.00
Kelley	Ryan	ZMS	Band Director	38	IX	\$1,538.00
Mary	Bates	ZMS	Vocal Music Director	9	X	\$1,076.00
Laura	Dunn	ZMS	Student Council Advisor	3	X	\$923.00
Judy	Tolley	ZMS	Yearbook Advisor	3	X	\$923.00

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

First Name	Last Name		Position	Step	Class	Stipend
Bryan	Cramer	ZHS	Assistant Band Director	28	VIII	\$2,153.00
Bryan	Cramer	ZHS	August Band Practice	28	IX	\$1,538.00
Kelley	Ryan	ZHS	August Band Practice	38	IX	\$1,538.00
Kelley	Ryan	ZHS	Band Director	38	I	\$6,458.00
LeAnne	Bader-Mock	ZHS	Color Guard Advisor	5	VI	\$3,383.00
Sue	Graham	ZHS	Comus Advisor	0	VII	\$2,153.00
Wayne	Carpenter	ZHS	Devilette Conditioning	42	IX	\$1,538.00
Wayne	Carpenter	ZHS	Devilette Director	42	II	\$5,843.00
LeAnne	Bader-Mock	ZHS	Dramatic Advisor	5	VII	\$2,768.00
Tom	Downard	ZHS	Findlay University Instructor	5	I	\$6,458.00
Adam	Dollings	ZHS	Findlay University Instructor	2	I	\$6,151.00
Christopher	Miller	ZHS	Findlay University Instructor	3	I	\$6,151.00
Loni	Tysinger	ZHS	Ohio University Math Course/Algebra	3	I	\$6,151.00
Christopher	Maybury	ZHS	Foreign Language Advisor	6	X	\$1,076.00
Tom	Downard	ZHS	Honor Society Advisor (1/2)	6	X	\$538.00
Lori	Lee	ZHS	Honor Society Advisor (1/2)	7	X	\$538.00
Mindy	Waite	ZHS	Key Club Advisor	15	VII	\$2,768.00
Mark	Haven	ZHS	Orchestra Director	17	IX	\$1,538.00
Candace	Haudenchild	ZHS	Quiz Team Advisor	2	X	\$923.00
Darla	Wahl	ZHS	SADD Advisor (1/2)	2	X	\$462.00
Katrina	Derry	ZHS	SADD Advisor (1/2)	2	X	\$462.00
Annette	Porter	ZHS	Sr. Class Advisor (1/2)	14	VIII	\$1,077.00
Tom	Downard	ZHS	Sr. Class Advisor (1/2)	14	VIII	\$1,077.00
LeAnne	Bader-Mock	ZHS	Stage Design	4	VIII	\$2,153.00
Sabrina	Penrose	ZHS	Student Council Advisor	15	VII	\$2,768.00
Judy	Fowls	ZHS	Vocal Music Director	11	VII	\$2,768.00
Jeffrey	Lawless	ZCHS	RtT Transformation Team Leader	1	NA	\$1,500.00
Katrina	Vandegriff	ZCHS	Website/Publications Coordinator	11	VIII	\$2,153.00

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**11. Employment – Technology Intern**

Approve the following technology intern, as and when needed, pending appropriate certification and background checks effective May 16, 2013.

Technology Interns			
Karlie Collins			

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**12. Student Handbooks**

Approve the 2013-2014 student handbooks for high school, middle school, and elementary.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer

**13. Unpaid Leaves of Absence**

Approve the following personnel for unpaid leaves of absence:

Name		Total Days
Bohn, Phyllis	5/8 & 5/9	2 days
Cooper, Jodi	5/20 & 5/23	2 days
Gues, Shannon	5/14, 5/15, 5/21 & 5/28	4 days
Moore, Janice	5/13 – 5/17, 5/22 & 5/29-6/3	10 days
Rice, Wendy	5/30	1 day
Salsbury, Jennifer	5/6 & 5/22 (½)	1½ days
Shannon, Lisa	5/20 (½)	½ days
Swingle, Jude	5/24 & 5/27	2 days

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**14. Attendance at Meetings/Events**

Approval be granted for the following individuals to attend professional meetings:

<b>Employee Name</b>	<b>Absence Reason</b>	<b>Time</b>	<b>Date</b>
Aronhalt, Madge	Cluster Training - Regular Ed	1 Day	5/17/2013
Bailey, Gloria	Cluster Training - Regular Ed	1 Day	5/6/2013
Bainter, Jodi	Math	3 Days	5/20/2013
Bainter, Jodi	Miscellaneous Workshop - Reg Ed.	1 Day	5/10/2013
Baker, James	Field Trip	1 Day	5/21/2013
Baker, James	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Baldwin, Eric	Field Trip	3 Days	5/22/2013
Baldwin, Eric	Miscellaneous Workshop - Reg Ed.	1 Day	5/15/2013
Baldwin, Kimberly	Cluster Training - Regular Ed	1 Day	5/6/2013
Baldwin, Kristie	Prof Development	1 Day	5/14/2013
Ball, Deborah	Reading Recovery Meeting	1/2 Day	5/16/2013
Balo, David	Field Trip	1 Day	5/21/2013
Bell, Trisha	Cluster Training - Regular Ed	1 Day	5/6/2013
Brock, Karen	Entry Year	1 Day	5/10/2013
Brock, Karen	Entry Year	1 Day	5/13/2013
Buchanan, Libby	New Tech	1 Day	5/9/2013
Bunting, Carrie	Miscellaneous Workshop - Reg Ed.	2 Days	5/13/2013
Busche, Janet	1st Grade Diagnostic	1 Day	5/15/2013
Caw, Caitlynn	Miscellaneous Workshop - Reg Ed.	1 Day	5/14/2013
Childs, Colby	Field Trip	1 Day	5/10/2013
Childs, Colby	Field Trip	1 Day	5/24/2013
Childs, Colby	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/1/2013
Clapper, Kathy	RttT - Regular	1 Day	5/14/2013
Coleman, Jenny	Cluster Training - Regular Ed	1 Day	5/15/2013
Wilden, Autumn	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Cottrill, Kacey	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Cramer, Bryan	Field Trip	1 Day	5/10/2013
Cultice, Trudy	Miscellaneous Workshop - Reg Ed.	1 Day	5/16/2013
Deavers, Stacie	Field Trip	3 Days	5/22/2013
Deavers, Stacie	New Tech	2 Days	5/2/2013
Denton, Molly	Cluster Training - Regular Ed	1 Day	5/17/2013
Denton, Molly	New Tech	2 Days	5/2/2013
Denton, Ron	Field Trip	4 Days	5/21/2013

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Attendance at Meetings/Events (continued)**

<b>Employee Name</b>	<b>Absence Reason</b>	<b>Time</b>	<b>Date</b>
Dodge, Stephen	Field Trip	1 Day	5/21/2013
Dollings, Adam	Miscellaneous Workshop - Reg Ed.	1 Day	5/16/2013
Dollings, Aubrey	Field Trip	1 Day	5/24/2013
Dollings, Aubrey	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/1/2013
Donahue, Diana	Cluster Training - Regular Ed	1 Day	5/15/2013
Donahue, Diana	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Downard, Harry	Field Trip	1 Day	5/24/2013
Duffy, Melissa	Entry Year	1 Day	5/10/2013
Duffy, Melissa	Entry Year	1 Day	5/13/2013
Duffy, Melissa	Field Trip	3 Days	5/22/2013
Duffy, Melissa	New Tech	2 Days	5/2/2013
Emmert, Michael	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
France, Lauren	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Gardner, Jere	Field Trip	1 Day	5/23/2013
Gifford, Deborah	Miscellaneous Workshop - Reg Ed.	1 Day	5/16/2013
Gray, Christine	1st Grade Diagnostic	1 Day	5/14/2013
Green, Abigail	Cluster Training - Regular Ed	1 Day	5/13/2013
Green, Abigail	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Green, Abigail	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/29/2013
Green, Don	Power School Training	1 Day	5/15/2013
Guinsler, Beverly	Field Trip	3 Days	5/22/2013
Hansgen, Stephanie	Field Trip	1 Day	5/21/2013
Hansgen, Stephanie	New Tech	2 Days	5/2/2013
Haudenschild, Candace	Field Trip	1 Day	5/24/2013
Haudenschild, Candace	Miscellaneous Workshop - Reg Ed.	1 Day	5/16/2013
Haven, Mark	Field Trip	1/2 Day	5/6/2013
Haven, Mark	Field Trip	2 Days	5/14/2013
Heagen, James	RttT-New Tech	1 Day	5/14/2013
Heins, Katherin	Reading Recovery Meeting	1/2 Day	5/16/2013
Hickman, Lori	K-RAL	1 Day	5/8/2013
Hickman, Lori	K-RAL	1 Day	5/15/2013
Hickman, Lori	Miscellaneous Workshop - Reg Ed.	1 Day	5/16/2013
Higgins, Alan	Miscellaneous Workshop - Reg Ed.	1 Day	5/15/2013
Hodgson, Leslie	RttT - Regular	1 Day	5/14/2013
Hudson, Lori	New Tech	1 Day	5/16/2013

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Attendance at Meetings/Events (continued)**

<b>Employee Name</b>	<b>Absence Reason</b>	<b>Time</b>	<b>Date</b>
Hutchinson, Marsha	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/21/2013
Jackson, Amy	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
McKee, Karen	Field Trip	1 Day	5/21/2013
Jordan, Michelle	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Kinnen, Cindy	Prof Development	1 Day	5/15/2013
Kopchak, Karin	Cluster Training - Regular Ed	1 Day	5/6/2013
Krause, Heather	Cluster Training - Regular Ed	1 Day	5/13/2013
Lang, Michael	New Tech	2 Days	5/2/2013
Lasure, Nancy	Cluster Training - Regular Ed	1 Day	5/6/2013
Lawn, Wilma	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/7/2013
Lawson, Patrick	Field Trip	1 Day	5/21/2013
Lee, Lori	Miscellaneous Workshop - Reg Ed.	1 Day	5/1/2013
Lee, Lori	Miscellaneous Workshop - Reg Ed.	1 Day	5/14/2013
Lee, Margie	Power School Training	1 Day	5/7/2013
Lee, Margie	Power School Training	1 Day	5/9/2013
Lightle, Teresa	K-RAL	1 Day	5/7/2013
Lightle, Teresa	K-RAL	1 Day	5/16/2013
Lowe, Wendy	Cluster Training - Regular Ed	1 Day	5/17/2013
Lyon, Linda	Reading Recovery Meeting	1/2 Day	5/16/2013
Martin, Kimberly	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/13/2013
Maybury, Christopher	Field Trip	1 Day	5/24/2013
McCall, Sara	Field Trip	1 Day	5/21/2013
McCullough, James	Field Trip	3 Days	5/22/2013
McCullough, James	Miscellaneous Workshop - Reg Ed.	1 Day	5/14/2013
McGinnis, Rosemary	Cluster Training - Regular Ed	1 Day	5/15/2013
McGinnis, Rosemary	Field Trip	1 Day	5/21/2013
McKee, Jim	Miscellaneous Workshop - Reg Ed.	1 Day	5/1/2013
McLain, Amy	K-RAL	1 Day	5/8/2013
McLain, Amy	K-RAL	1 Day	5/15/2013
McPherson, Shelley	Project Moore	1 Day	5/20/2013
McPherson, Shelley	Reading Recovery Meeting	1/2 Day	5/16/2013
Meaige, Tamara	Entry Year	1 Day	5/14/2013
Meaige, Tamara	Field Trip	1 Day	5/21/2013
Mohler, Stacey	Cluster Training - Regular Ed	1 Day	5/9/2013
Montgomery, Maureen	Miscellaneous Workshop - Reg Ed.	1 Day	5/7/2013

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Attendance at Meetings/Events (continued)**

<b>Employee Name</b>	<b>Absence Reason</b>	<b>Time</b>	<b>Date</b>
Moore, Karen	Cluster Training - Regular Ed	1 Day	5/13/2013
Morrison, Kelly	RttT - Regular	1 Day	5/14/2013
Morrison, Steven	Field Trip	3 Days	5/22/2013
Mumford, Alisa	Cluster Training - Regular Ed	1 Day	5/6/2013
Myers, Trevor	Cluster Training - Regular Ed	1 Day	5/13/2013
Neal, Michelle	Field Trip	3 Days	5/22/2013
Neal, Michelle	New Tech	1 Day	5/2/2013
Near, Heather	New Tech	1 Day	5/16/2013
Nelson, Melissa	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Nelson, Melissa	Reading Recovery Meeting	1 Day	5/16/2013
Neptune, Tara	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/16/2013
Neptune, Tara	Reading Recovery Meeting	1/2 Day	5/16/2013
Nichols, Michelle	Cluster Training - Regular Ed	1 Day	5/6/2013
Nichols, Michelle	Cluster Training - Regular Ed	1 Day	5/9/2013
Nichols, Michelle	Cluster Training - Regular Ed	1 Day	5/13/2013
Nichols, Michelle	Cluster Training - Regular Ed	1 Day	5/15/2013
Nichols, Michelle	Cluster Training - Regular Ed	1 Day	5/17/2013
Nichols, Michelle	Miscellaneous Workshop - Reg Ed.	1 Day	5/3/2013
Norris, Holly	Reading Recovery Meeting	1/2 Day	5/16/2013
Norris, Lisa	Cluster Training - Regular Ed	1 Day	5/13/2013
Norris, Lisa	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Norris, Timothy	Field Trip	3 Days	5/22/2013
Olney, Lisa	Cluster Training - Regular Ed	1 Day	5/15/2013
Omen, Erin	Cluster Training - Regular Ed	1 Day	5/13/2013
Omen, Erin	Miscellaneous Workshop - Reg Ed.	1 Day	5/9/2013
O'Neal, Letitia	Cluster Training - Regular Ed	1 Day	5/9/2013
Pennington, Rhonda	Field Trip	1 Day	5/10/2013
Penrose, Sabrina	Miscellaneous Workshop - Reg Ed.	1 Day	5/16/2013
Peyton, Deanna	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/21/2013
Phillips, Linda	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/16/2013
Phillips, Linda	RttT - Regular	1 Day	5/3/2013
Porter, Annette	Field Trip	1 Day	5/24/2013
Riley, Todd	Field Trip	1 Day	5/24/2013
Riley, Todd	Miscellaneous Workshop - Reg Ed.	1 Day	5/17/2013
Ripple, Brooke	New Tech	2 Days	5/15/2013



**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
PERSONNEL RECOMMENDATIONS (continued)**

**Attendance at Meetings/Events (continued)**

<b>Employee Name</b>	<b>Absence Reason</b>	<b>Time</b>	<b>Date</b>
Robinson, Tracy	Miscellaneous Workshop - Reg Ed.	1 Day	5/14/2013
Robinson, Tracy	Miscellaneous Workshop - Reg Ed.	1 Day	5/16/2013
Rollison, Sarah	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Rudloff, Stephanie	Field Trip	1 Day	5/10/2013
Rudloff, Stephanie	New Tech	1 Day	5/28/2013
Sampsel, Kendra	K-RAL	1 Day	5/7/2013
Sampsel, Kendra	K-RAL	1 Day	5/16/2013
Seekatz, Nate	Athletics	1 Day	5/10/2013
Seevers, Patricia	Miscellaneous Workshop - Reg Ed.	1/2 Day	5/21/2013
Smith, Douglas	Athletics	2 Days	5/9/2013
Smith, Jason	Entry Year	1 Day	5/14/2013
Smith, Jason	Field Trip	1 Day	5/21/2013
Stallard, Mark	Athletics	1/2 Day	5/31/2013
Stilwell, Kathleen	Miscellaneous Workshop - Reg Ed.	2 Days	5/8/2013
Taylor, Heather	Miscellaneous Workshop - Reg Ed.	1 Day	5/7/2013
Thompson, Marcia	Cluster Training - Regular Ed	1 Day	5/9/2013
Tolley, Judy	Field Trip	3 Days	5/22/2013
Tolley, Judy	New Tech	2 Days	5/2/2013
Turner, Jo Ann	Project Moore	1 Day	5/20/2013
Turner, Jo Ann	Reading Recovery Meeting	1/2 Day	5/16/2013
Ulbrich, Mark	Athletics	1 Day	5/14/2013
Wahl, Darla	New Tech	1 Day	5/2/2013
Waite, Mindy	Field Trip	1/2 Day	5/17/2013
Walker, Marla	Prof Development	1 Day	5/14/2013
Watterson, Susan	Cluster Training -Special Ed.	1 Day	5/6/2013
Williams, Jenny	Miscellaneous Workshop - Reg Ed.	2 Days	5/13/2013
Winsley, Becky	Miscellaneous Workshop - Reg Ed.	1 Day	5/29/2013
Young, Dawna	Prof Development	1 Day	5/15/2013
Zorne, Doug	Field Trip	1 Day	5/21/2013
Zorne, Doug	Miscellaneous Workshop - Reg Ed.	1 Day	5/20/2013

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope



**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
BUSINESS RECOMMENDATIONS**

BE IT RESOLVED, to approve the following business recommendations:

**15. Muskingum Valley New Tech Academy (Grades 9-12) Academic Catalog**

Approve the Muskingum Valley New Tech Academy Academic Catalog

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**16. Agreement between Muskingum Valley New Tech Academy and Zane State College**

Be It Resolved to approve the contract between Zane State College and Muskingum Valley New Tech Academy to offer Composition I (free of charge to New Tech Academy students) to take on Zane State’s campus or by videoconference/interactive television. District cost is \$150 per student and the district will be responsible for purchasing textbooks as needed. Currently there are 24 Muskingum Valley New Tech Academy student eligible to take this course.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**17. Agreement with V.I.P. Rehabilitation Services, LLC**

Approval to enter into an agreement with V.I.P. Rehabilitation Services and the Zanesville City Schools for the period of the 2013-2014 school year, for the purpose of providing visually handicapped students orientation and mobility, rehabilitation therapy, low vision therapy and adaptive technology services to the students of Zanesville City Schools.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer

**18. Agreement with Muskingum Valley Educational Service Center and Zanesville City Schools**

Resolution to enter into an agreement with Muskingum Valley Educational Service Center to administer the Grand Slam Camp for five (5) Zanesville students at a cost of \$3,171.00

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin  
BUSINESS RECOMMENDATIONS (continued)**

**19. Agreement with Southeast Ohio Rehabilitation Services, LLC.**

Approval to enter into agreement with Southeast Ohio Rehabilitation Services to provide occupational therapist and certified assistants service for the 2013-2014 school year. The rate will be \$58.00 per hour for therapist and \$54.00 for assistants. Cost will be approximately \$87,000.00 for the year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**20. Class Trip – Zanesville Middle School**

Approve the Zanesville Middle School 8<sup>th</sup> grade students to travel to Washington D.C., May 26, 2014 through May 28, 2014. School staff will chaperone the trip.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**21. Class Trip – Zanesville High School Band**

Approve the Zanesville High School Band to travel by motorcoach to Orlando, Florida April 21, 2014 through April 26, 2014, to perform at Walt Disney World Resorts.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**22. Adoption of End-of-Year Course Examinations**

BE IT RESOLVED to approve the adoption of American History and American Government Interim End-of-Year course examinations as required by Senate Bill 165 of the 129<sup>th</sup> General Assembly.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
BUSINESS RECOMMENDATIONS (continued)**

**23. Service Agreement with Eagle Wings Academy**

Approval to enter into an agreement with Eagle Wings Academy for the 2013-2014 school year to provide educational services for three students. Amount to be \$68,217.60 for the year, which shows a five percent discount.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart

**24. Jobs for Ohio’s Graduates Program (JOG)**

Approve an agreement with Jobs for Ohio’s Graduates Program (JOG) for the 2013-2014 school year. This agreement reflects a cost of \$10,000.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope

**25. Agreement between Zanesville City Schools and the Muskingum Valley Educational Service Center – Program Costs Operational Agreement**

BE IT RESOLVED, to enter into agreement with the Muskingum Valley Educational Service Center (MVESC), a regional shared service center, for specific educational service programs, (Program Costs Operational Agreement), per section 3313.843 of the Ohio Revised Code (ORC).

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**26. Agreement between Zanesville City Schools and the Muskingum Valley Educational Service Center – State Foundation Payments**

BE IT RESOLVED, to enter into agreement with the Muskingum Valley Educational Service Center (MVESC), a regional shared service center, for fiscal year 2014 in an amount of projected cost \$1,057,109.89 from state foundation payments to the school district and paid to the county educational service center on a bi-monthly basis throughout the fiscal year for the purpose MVESC special education support of Zanesville City Schools.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin  
OTHER RECOMMENDATIONS**

**27. Policy Items for Adoption**

Approve the following policies for adoption:

2270	Religion in the Curriculum
2431	Interscholastic Athletics
2623.02	Third Grade Reading Guarantee
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
3131	Reduction in Staff
5515.01	Safe Operation of Motorized Utility Vehicles by Students
6110	Grant Funds
6320	Purchases
6550	Travel Payment & Reimbursement

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Stewart \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer

**28. Policy Items for Consideration:**

2623.02	Third Grade Reading Guarantee
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**I. REPORT/DISCUSSION ITEMS**

**J. CLOSING COMMENTS**

**K. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

**K. EXECUTIVE SESSION (continued)**

\_\_\_\_\_ Personnel matters

\_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials

\_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials

\_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students  
\_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students

\_\_\_\_\_ to consider the purchase of property for public purposes

\_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

\_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

\_\_\_\_\_ conference with an attorney

\_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

\_\_\_\_\_ matters required by federal law or state statues to be confidential

\_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart

**L. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Eppley \_\_\_\_\_ Hoffer \_\_\_\_\_ Stewart \_\_\_\_\_ Swope